Midcareer Executive Development Course (MEDC) No. 28

4 April - 14 May 1971

COURSE REPORT

I. General

The 28th Midcareer Course was conducted from 4 April through 14 May 1971. Except for a few minor adjustments the course followed the same general format as the previous one. (A major overhaul of the Clandestine Service input into Phase II of the course took place during MEDC No. 27.) A total of 35 students were enrolled in the class of whom three were female students. The four Directorates were represented in the class as follows: seven students from the Intelligence Directorate, four from the Science and Technology Directorate, 15 from the Clandestine Service and nine from the Support Directorate. There was no student from the Office of the Director.

All of the students (29) who submitted final course critiques made very positive comments about the value of the course, its content and administration. The majority of these comments were in highly enthusiastic and laudatory terms, both with respect to the course in its entirety as well as its individual phases. A comment which often recurred in the critiques was that this was the best training that the student had had in the Agency.

The class participated very actively in all phases of the course. A number of the guest speakers, both in Phase II and III, mentioned that this appeared to be an unusually spirited and committed group, an observation which is endorsed by the MEDC Staff.

The 28th running of the Midcareer Course was highly successful from an administrative as well as a substantative standpoint. Except for one or two speaker cancellations and some engine trouble with the aircraft on the last leg of the Field Trip the course ran very smoothly indeed.

II. Opening and Closing of the Course

In the absence of General Cushman the Executive Director-Comptroller delivered the Welcoming Remarks to the class.

Col. White congratulated the students on having been selected for the course and urged them to make the most of this rare opportunity to broaden their perspective.

General Cushman made the Closing Remarks in place of the Director, who was unable to attend. After some appropriate remarks and a brief question period General Cushman handed out the Course Certificates to the students.

III. Phase I (Managerial Grid)

Thirty of the students participated in the Managerial Grid. Almost all of them commented that the Grid week had been a valuable and worthwhile experience.

IV. Phase II (The Agency and the Intelligence Community)

Although they were no less complimentary about the other Phases many students felt that Phase II was the "guts" of the course. For the first time in the memory of the Midcareer Staff the students rated the program presented by the Clandestine Service in Phase II as the best effort presented by any of the four Directorates. This accolade was well deserved since the Clandestine Service had made considerable efforts to come up with a highly effective program. The Support Directorate rated next after the CS followed by the Intelligence Directorate and the Science and Technology Directorate.

Clandestine Service Coverage

The most important contribution to the success of the Clandestine Service effort in the course was unquestionably the outstanding performance of Mr. Karamessines himself. Mr. Karamessines led off the CS segment of Phase II with a two-hour

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25X1A

At the other end of the spectrum garnering negative votes were Robert Chapman, Edward Proctor, and 25X1A

The overall S&T Directorate effort for the second running in a row was well below their usual level of performance. An informal evening session was arranged at Headquarters in the Executive Dining Room with Carl Duckett, who came through with a highly effective talk and discussion period. The appropriate individuals in S&T are well aware of the decline in the quality of the "S&T Day" and efforts are apparently being made to improve the performance in the 29th Midcareer Course.

Individual Presentations

As in previous Midcareer classes the students considered the individual student presentations one of the most valuable and interesting parts of the course. Several of the students suggested that we expand on this part of the course and not limit the students to their traditional half-hour in front of the class.

Special Events and Visits

25X1A

A combination reception and informal discussion period with the Executive Director-Comptroller was arranged at the Executive Dining Room at Headquarters since he was unable to come to The students were very appreciative of this opportunity to spend two hours in an informal session with Col. White, who responded with his usual candor and good humor.

25X1A

25X1A

The class spent two half-days during the Headquarters Phase of the course visiting the National Photographic Interpretation Center and the Technical Services Division

Both of these visits, which have become regular features in the course, were highly successful and much appreciated by the students.

V. Phase III (The U.S. Government and World Affairs)

The varied program presented in Phase III of the course received the hearty endorsement of the great majority of the students. The students rated the following speakers, in order, as the best in Phase III: Assistant Secretary of State Marshall Green, who spoke on "Developments and Problems Facing the U.S. in East Asia".

25X9

on "Communist China and Brigadier General Alexander Haig on "The President's Use of the National Security Council," Hyman Bookbinder on "The Urban Crises in the U.S.", Richard Scammon on "American Politics in the 1970's" and Charles Bartlett on "Problems of the U.S. Press." There were also some disappointments in Phase III: the last minute cancellations of Assistant Secretary of State Charles Meyer and former Ambassador John Badeau and the below par presentations of Ernest Lefever, the opening speaker, David Mark, Department of State, and Vernon Dwyer on "The Military Industrial Complex."

25X6

The Field Trip took the class to SAC Headquarters at Offutt Air Force Base, Nebraska, the SAC Base at Warren Air Force Base in Cheyenne, Wyoming, and to the NASA facilities at Cape Kennedy, Florida. The visits and tours at the three installations were very well organized and of the usual high quality. The class was highly enthusiastic about the Field Trip as a whole and felt that it was a fitting climax to the course.

As the final speaker in the course the class was privileged to hear Mr. Robert Froehlke, then Assistant Secretary of Defense and now the Secretary of the Army. Mr. Froehlke spoke for about 40 minutes on his predictions of things to come in the Intelligence Community - organizationally and otherwise, and spent about an equal amount of time in a lively question-and-answer period with the class.



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MIDCAREER

EXECUTIVE DEVELOPMENT COURSE

NO. 28 (OTR #4 - 71)

4 - 9 April 1971

SECRET

MIDCAREER

EXECUTIVE DEVELOPMENT COURSE

NO. 28

CHIEF: 25X1A

ASSOCIATE :

TRAINING ASSISTANT:

SECRET

FOREWORD

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Phase I of the Course consists of a study of "The Managerial Grid" as a framework for understanding and applying effective managerial behavior. It provides an opportunity to examine individual assumptions and to practice selected skills.

Phase II deals primarily with the functions, relationships, and problems of various Agency components, and, to a lesser extent, with the activities of certain other organizations in the Intelligence Community.

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WEDNESDAY, 31 March 1971 (USIB Conference Room, 7E-26)

INTRODUCTION TO THE COURSE

1300 Registration

1315-1415 Introduction to the Course

25X1A

Chief, Midcareer Executive Development Course, SUS/OTR

25X1A

Midcareer Executive Development Course, SUS/OTR

1430 Welcoming Address

Col. L. K. White
Executive Director-Comptroller

25X1A

1500 Special Clearance Briefings

Security Officer, OTR

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MIDCAREER

EXECUTIVE DEVELOPMENT COURSE

NO. 28

THE MANAGERIAL GRID

Sunday, 4 April 1971

through

Friday, 9 April 1971

at the

SECRET

SUNDAY, 4 April 1971

	1530		25X1A
	1615	Convene in Conference Room (CR-11)	25X1A
		Welcoming Remarks	
		Security Briefing	
25X1A	1700	Reception	
	1800	Dinner	
	1900-1930	General Session: Introduction to Seminar, Introduction to Grid Concepts Sctivity (CR-11)	
	1930-2130	Team Activity: Grid Concepts Activity	
	2130-2200	General Session: Scoring	

MONDAY, 5 April 1971

0800-0815	General Session: Lecture, "Start-Pathway-Goal" Introduction to Critique	
0815-1000	Team Activity. Critique	
1000-1030	Team Activity: Complete and Post Wall Charts	
1030-1200	General Session: Film and Lecture: "The Managerial Grid"	
1200	Lunch	
1300-1315	General Session: Introduction to Activity	25X1A
1315-1630	Team Activity:	25X1A
1630-1700	General Session: Scoring	
1700%	Dinner	25X1A
1900-1915	General Session: Introduction to Critique	25X1A
1915	Team Activity: Critique	

TUESDAY, 6 April 1971

0800-0830	General Session: Newsprint exchange on Critique
0830-0845	General Session: Introduction to Team/ Committee Action Activity
0845-1200	Team Activity: Step 1: Developing team solution for Team/Committee Action
1200	Lunch
1300-1400	Team Activity: Step 2: Critique Complete wall charts
1400-1415	General Session: Introduction to Pair Discussions
1415-1515	Step 3: Pair Discussions
1515-1615	General Session: Step 4: Summarize point allocations Lecture: "Managing Intergroup Conflict" Introduction to Steps 5 & 6
1615-1700	Step 5: Pair Discussions: Critique of pair member's Grid Styles
1700	Dinner
1900	Team Activity: Step 6: Critique

WEDNESDAY, 7 April 1971

0800-0830	General Session: Newsprint exchange on Team/Committee Critique	
0830-0845	General Session: Introduction to 12 Angry Men Activity	
0845-1030	Film: 12 Angry Men	
1030-1115	Step 1: Individual Work: Judgments of Managerial Styles of 12 Angry Men Characters	
1115-1200	Step 2: Team Activity: Judging Managerial Styles of 12 Angry Men Characters	
1200	Lunch	
1300-1445	Team Activity: Complete Step 2	
1445-1515	General Session: Step 3: Individual and Team Scoring of 12 Angry Men Introduction to Step 4	
1515-1700	Team Activity: Step 4: Critique	
1700	Dinner	
1900-1915	General Session: Lecture: Organization Culture Concepts Introduction to Ideal Organization Culture Activity	
1915	Team Activity: Ideal Organization Culture	

THURSDAY, 8 April 1971

0800-0830	General Session: Introduction to Personal Feedback
0830-1000	Team Activity
1015-1045	General Session: Exchange on Procedures and Progress
1045-1700	Team Activity
1700	Dinner
1900-1945	General Session: Individual Completion of Managerial Values
1945-2000	General Session: Introduction to Analyzing Organization Culture

FRIDAY, 9 April 1971

0800-0930	Team Activity (Cont.): Analyzing Organization Culture (Prepare Newsprint on 7 Barriers)		
0930-1100	General Session: Newsprint Exchange		
1100-1120	General Session: Feedback on Ideal/Actual Organization Culture, Managerial Values, Personal Grid Styles		
1120-1200	General Session: Lecture, "Organization Development"		
1200-1215	General Session: Summation of Seminar		
1215	Lunch		
1300	Briefing for Phase II		
1430	ETD for Drivers and Passengers		

SECRET

MIDCAREER

EXECUTIVE DEVELOPMENT COURSE

NO. 28

PHASE II

THE AGENCY

AND

THE INTELLIGENCE COMMUNITY

Monday, 12 April through Friday, 23 April 1971

25X1A

Monday, 26 April through Wednesday, 28 April 1971

at Headquarters Building

Room 1A-07

SECRET

MIDCAREER EXECUTIVE DEVELOPMENT COURSE

NO. 28

CHIEF

ASSOCIATE

TRAINING ASSISTANT:

SECRET

FOREWORD

The Midcareer Executive Development Course (MEDC), a part of the Midcareer Training Program, is the product of the determination at the highest levels of the Agency that promising officers be given an opportunity to widen their understanding of Management Practices, of current developments and problems in the Agency and the Intelligence Community, andof major issues facing the Government especially in the international field.

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MCNDAY, 12 April 1971

	0900	Convene in Classroom (CR-11)	
	0915-0945	Administrative Time and Reading Period	
	0945-1045	"The Agency and the Intelligence CommunityDevelopments and Problems"	Hugh Cunningham Director of Training
	1100-1200	Question Period	
	1215	Lunch	
	1315-1415	Group Introductions	
**************************************	1430-1515	"CIA's Legal Activities"	Lawrence Houston General Counsel
<u> </u>	1515-1530	Question Period	
	1545-1630	"The Agency's Relationship to the Congress"	John Maury Legislative Counsel
	1630-1645	Question Period	
	1830	Dinner	
25X1A	1930-2130	Informal Discussion	Hugh Cunningham Lawrence Houston John Maury

SECRET

TUESDAY, 13 April 1971

	TUESDAY, 13 April 1971	25X1A
U800-0900	Reading Period	
0900-0940	Film: "National Intelligence Estima	tes" (Theater)
0945-1045	First Seminar Period: Group I - "National Intelligence Estimates (CR-14A)"	25X1A Chief, Estimates Staff, Office of National Estimates
·	Group II - "Economic Intelligence" (CR-14B)	Edward Allen Director, Office of Economic Research
1055-1155	Second Seminar Period: Group I - "Economic Intelligence" (CR-14B) Group II - "National Intelligence Estimates" (CR-14A)	Edward Allen 25X1A
1200	Bus to Base Club	
1215	Buffet Lunch at Base Club	25X1A
1300-1430	Informal Discussion with the Assistant Deputy Director for Intelligence	
1435	Bus Returns to Admin Building	
1445-1530	"CIA's Current Intelligence Role"	Richard Lehman Director of Current
1530-1545	Question Period	Intelligence

TUESDAY, 13 April 1971 (Cont.)

1600-1645 "

"The Agency's Responsibility in

Strategic Research"

Bruce Clarke

Director of

Strategic Research

1645-1700

Question Period

1830

Dinner

25X1A

25X1A

1930-2130

Informal Discussion

Edward Allen Richard Lehman Bruce Clarke

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TUESDAY, 20 April 1971

25X1A

0800-0930	Individual Presentations		
0945-1030	"The Support Services"	Robert Wattles Assistant Deputy Director for Support	
1030-1045	Question Period		
1100-1145	"Security Considerations in Accomplishing the Agency's Mission"	Deputy Director of Security	25X1A
1145-1200	Question Period		
1215	Lunch		
1315-1415	Individual Presentations		
1430-1515	"The Nature and Scope of Training Support"	Deputy Director of Training	25X1A
1515-1530	Question Period		
1545-1630	"Personnel Problems"	Harry Fisher Director of Personnel	
1630-1645	Question Period		
1830	Dinner		
1930-2130	Informal Discussion	Robert Wattles Harry Fisher	25X1A

WEDNESDAY, 21 April 1971 25X1A 0800-0930 Individual Presentations 25X1A 0945-1030 "Financial Management" Deputy Director of Finance 1030-1045 Question Period 1100-1145 Panel: "The Agency's John Tietjen Medical Services" Director of Medical Services 25X1A Chief, Field Support Staff, **OMS** 25X1A Psychological Services Staff, OMS 25X1A Deputy Chief, Operations Division, OMS 25X1A Psychiatric Staff, OMS 1150 1210 1250-1345 Informal Discussion with Medical Services Panel 1350 Bus to Admin Building 25X1A 1400-1445 "Logistical Support of the Agency's Activities" Executive Officer, OL

25X6

25X1A

SECRET

WEDNESDAY, 21 April 1971 (Cont.)

1445-1500	Question Period		
1515-1610	"Developments in Technical Communications"	Chief, Staff Communications Division, Office of Communications	25X1A
1615-1715	Demonstration of Equipment and Question Period		
1830	Dinner		25X1A
1930-2130	Informal Discussion		

THURSDAY, 22 April 1971

25X1A

Individual Presentations 0800-0930 Assemble in Arena "B" 0940 25X1A "The Role of Science and 0945-1045 Executive Officer/ Technology in CIA" Directorate of Science and Technology Question Period 1045-1100 "The Agency's Research and Robert Chapman 1115-1145 Director of Research Development Program" and Development Question Period 1145-1200 1215 Lunch Individual Presentation 1315-1345 George Miller "ELINT Activities" 1400-1430 Director of ELINT **Ouestion Period** 1430-1445 Donald Chamberlain "Scientific Intelligence" 1500-1530 Director of Scientific Intelligence Question Period 1530-1545 25X1A 1600-1630 "Foreign Missile and Space Deputy Director of Analysis" Foreign Missile and Space Analysis (FMSAC) 1630~1645 Question Period 25X1A 1645-1700 Closing Remarks 25X1A 1830 Dinner 1930-2130 Informal Discussion Robert Chapman George Miller 25X1A Donald Chamberlain

John Iams

SECRET

FRIDAY, 23 April 1971

0800-0930	Individual Presentations
0945-1030	"The Agency's Computer Services" John Iams Director of Computer Services
1030-1045	Question Period
1100-1200	Individual Presentations
1215	Lunch
1300-1330	Administrative Time
1330	ETD for Drivers and Passengers

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MONDAY, 26 April 1971 (At Headquarters)

	0730	Convene at Headquarters: Front of A	Auditorium
	0740	Depart by Bus for	
25X1A	0815	Arrive at	25X1A
	0830-1030	"Developments in Photographic Intelligence"	Arthur Lundahl Director, National Photographic Interpretation Center
25X1A	1040-1130	Tour of Imagery Exploitation Group	
	1130-1215	Lunch at	
\	1215-1345	"The Imagery Analysis Service" Briefing and Tour	Howard Stoertz Director, Imagery Analysis Service
	1355	Depart by Bus for Headquarters	
	1420	Arrive at Headquarters	
	1425	Convene in Room 1A-07	
	1425-1445	Administrative Time: Accounting	25X1A
	1445-1545	CIA Operations Center - Briefing and Tour (Group A) (Room 7F-33)	Marriner Bertholf Chief, CIA Operations Center
		Critique Period (Group B) (Room la	A-07)
	1600-1700	CIA Operations Center - Briefing and Tour (Group B) (Room 7F-33)	Marriner Bertholf
		Critique Period (Group A) (Room 1.	A-07)

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TUESDAY, 27 April 1971 (At Headquarters)

0730	Convene at Headquarters: Front of Auditorium	
0740	Bus Departs	25X1A
0820	Bus Arrives	057/14
0830-1345	"Technical Services in the Support of Operations"	Deputy Chief, Technical Services Division
,	PresentationsTours	Chief of Cperations, TSD
	and	
	Working Luncheon	
1350	Bus Departs from for Headquarters	25X1A
1425	Bus Arrives at Headquarters	
1430	Convene in USIB Conference Room, 7E-26	
1430-1500	Administrative Time: Distribution of Phase III Schedules	of
1500-1615	"Planning and Programming in CIA"	John Clarke Director of Planning, Programming and Budgeting
1620-1650	Visit to the O/PPB Situation Room	
1730-1930	Reception in Executive Dining Room for Executive Director- Comptroller: Informal Discussion	Col. L. K. White

WEDNESDAY, 28 April 1971, is included in Phase III

SECRET

MIDCAREER

EXECUTIVE DEVELOPMENT COURSE (MEDC)

NO. 28

PHASE III

THE UNITED STATES GOVERNMENT

AND

WORLD AFFAIRS

Wednesday, 28 April 1971 - Friday, 7 May 1971 Room 1A-07 Headquarters

Sunday, 9 May - Thursday, 13 May 1971 - FIELD TRIP

Friday, 14 May 1971 - USIB Conference Room (7E-26)

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MIDCAREER EXECUTIVE DEVELOPMENT COURSE

NO. 28

25X1A

CHIEF

ASSOCIATE

TRAINING ASSISTANT:

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WEDNESDAY, 28 April 1971 (Room 1A-07, Headquarters)

0845-0915	Individual Presentation	
0930-1100	"Soviet Foreign Policy"	Herbert Dinerstein Professor of Soviet Studies, School of Advanced International Studies, Johns Hopkins University, Washington, D.C.
1100-1200	Question Period	
1215	Lunch	
1330-1445	"The United States and World Affairs"	Ernest Lefever Senior Fellow, Brookings Institute, Washington, D.C.
1445-1600	Question Period	
1600-1645	Critique Period (Phase II)	

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THURSDAY, 29 April 1971 (Room 1A-07, Headquarters)

0830-0900	Individual Presentation		
0915-1030	"The Urban Crisis in the United States"	Hyman Bookbinder Director, Washington Office, American Jewish Committee, Former Assistant Director to the Anti- Poverty Program	
1030-1145	Question Period		
1200	Lunch		
1300-1330	Critique Period (Phase II)		
1330-1415	"The Defense Intelligence Agency"	Deputy Director for Estimates, Defense Intelligence Agency	25X1A
1415-1500	Question Period		
1515-1645	Management Advisory Group (MAG) Panel	Panel Members to be Announced	25X1A

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FRIDAY, 30 April 1971 (Room 1A-07, Headquarters)

0845-0915	Individual Presentation	
0930-1045	"Black Problems"	Samuel Proctor Professor of Education, Rutgers University, New Brunswick, N. J.
1045-1200	Question Period	
1215	Lunch	
1330-1600		Vernon Dwyer Department of Defense
1615-1645	Individual Presentation	Department of Defense

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MCNDAY, 3 May 1971 (Room 1A-07, Headquarters)

0845-0915	Individual Presentation	
0930-1030	"The National Security Agency"	Assistant Director for Production, National Security Agency
1030-1130	Question Period	
1145	Lunch	
1300-1400	"Problems of the U.S. Press"	Charles Bartlett Washington Correspondent for the Chicago-Sun Times and Columnist for Publishers Hall Syndicate
1400-1445	Question Period	
1500 1600	"Current Developments and Problems Facing the United States Government in Latin America"	The Honorable Charles Meyer Assistant Secretary of State for Inter-American Affairs, Department of State
1600-1630	Question Period	
1730-1930	Cocktail Party and Reception for Carl Duckett, Deputy Director, DDS&T, in	

Executive Dining Room

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TUESDAY, 4 May 1971 (Room 1A-07, Headquarters)

0845-0915	Individual Presentation	
0930-1015	"The Department of State - Its Responsibilities in the Intelligence Field"	David Mark Deputy Director, Bureau of Intelligence and Research, Depart- ment of State
1015-1030	Question Period	
1045-1130	"The Director's Coordination Role and the Agency's Relationship to the PFIAB"	Assistant Deputy to the Director for National Intelligence Programs
1130-1145	Question Period	
1200	Lunch	
	(In the USIB Conference Room	
1300-1345	(In the USIB Conference Room	Former Deputy Director for Research, CIA, and Former Assistant Director for Science and
1300-1345 1345-1415		Former Deputy Director for Research, CIA, and Former Assistant
	"Arms Control"	Former Deputy Director for Research, CIA, and Former Assistant Director for Science and

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WEDNESDAY, 5 May 1971 (Room 1A-07, Headquarters)

0815-0845	Individual Presentation	
0900-1000	"The President's Use of the National Security Council"	Brigadier General Alexander Haig Deputy Assistant to the President for National Security Affairs
1000-1030	Question Period	
1045-1200		25X1A
1215	Lunch	
1330-1530	"Communist China and Japan"	Richard Walker Director, Institute for International Studies, University of South Carolina
1530-1630	Question Period	

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THURSDAY, 6 May 1971 (Room 1A-07, Headquarters)

0830-0900	Critique Period		
0900-1000	"American Politics in the 1970's"	Richard Scammon Director, Elections Research Center, Washington, D.C.	
1000-1100	Question Period		
1115-1145	Individual Presentation		
1200	Lunch		
1315-1445	"Soviet Strategic Capabilities"	Bruce Clarke Director of Strategic Research	
1445-1545	Question Period		
1600-1645	Field Trip Briefing		25X1A

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FRIDAY, 7 May 1971 (Room 1A-07, Headquarters)

0845-0915	Individual Presentation	
0930-1100	"Congressional Dynamics"	Charles Clapp Executive Office of the President, Special Assistant to the President
1100-1200	Question Period	
1215	Lunch	
1300-1430	"The Middle East"	The Honorable Ambassador John Badeau Director, Middle East Institute (Former U.S. Ambassador to the United Arab Republic)
1430-1600	Question Period	
1600-1645	Critique Period	

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FIELD TRIP SCHEDULE FCR MEDC NO. 28 *

SUNDAY, 9 May 19	<u>71</u>		
1230	EST	Convene at Headquarters (SW Entrance)	
1245	EST	Special Bus Leaves Headquarters	
1400	EST	for Andrews AFB Leave Andrews AFB for Cffutt AFB,	
1400	EQ I	Nebraska	
1715	CST	Arrive Offutt AFB	
MONDAY, 10 May	1971		
0800-1600	CST	Briefings and Tours at Strategic Air Command Headquarters	
1630	CST	Leave Offutt AFB for Warren AFB, Cheyenne, Wyoming	
1700	MST	Arrive Warren AFB	
TUESDAY, 11 May	1971		
0800-1630	MST	Briefings and Tours at 90th Strategic Missile Wing, Warren AFB	
WEDNESDAY, 12 1	May 1971		
0830	MST	Leave Warren AFB for Patrick AFB, Florida	
1630	EST	Arrive Patrick AFB	
THURSDAY, 13 May 1971			
0800-1600	EST	Briefings and Tours at NASA, Cape Kennedy	
1645	EST	Leave Patrick AFB for Andrews AFB	
1930	EST	Arrive Andrews AFB	
1945	EST	Special Bus Leaves Andrews AFB for Headquarters	

^{*}The above FIELD TRIP SCHEDULE is subject to confirmation during the week prior to the Field Trip flight.

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FRIDAY, 14 May 1971 (At Headquarters)

0900-1000	Convene in USIB Conference Room 7E-26: Administrative Time Course Critiques	
1000-1200	"Language and Communication"	James Bostain Scientific Linguist, Foreign Service Institute, Department of State
1215	Lunch	
1315-1400	Critique Period	(Phase III and Cverall Course Critiques)
1500-1615	Final Speaker -	Robert Froehlke
1630-1715	Closing Remarks:	Asst. Secretary of Defense for Administration

Lt. Gen. R. E. Cushman, Jr.

Deputy Director of Central Intelligence